



Kent Safeguarding Children
multi-agency partnership

KSCMP Learning Improvement Group Terms of Reference

July 2026

1. Learning and Improvement

Actions in response to local and national reviews:

- The safeguarding partners should take account of the findings from their own local reviews and from all national reviews, with a view to considering how identified improvements should be implemented locally, including the way in which organisations and agencies work together to safeguard and promote the welfare of children.
- The safeguarding partners should highlight findings from reviews with relevant parties locally and should regularly audit progress on the implementation of recommended improvements.
- Improvement should be sustained through regular monitoring and follow up of actions so that the findings from these reviews make a real impact on improving outcomes for children.
(Working Together 2026, p.143)

2. Purpose

The Learning and Improvement Group will support the Partnership through oversight and implementation of practice review recommendations and learning. The group will provide a space for discussion of multi-agency training needs and development. It will develop methods for measuring the impact of recommendations and learning over time, thus promoting safeguarding and minimising risk to children by acting as a conduit between practice reviews and frontline practitioners across the Partnership.

3. Objectives

- a) To reflect on recommendations and learning from local and national practice reviews and agree an appropriate means by which they can be implemented and disseminated to relevant professionals.
- b) To agree and oversee action plans associated with practice reviews commissioned by Kent, or commissioned by other areas and with relevance for Kent.
- c) To monitor and record the impact of recommendations, learning, and action plans over time.
- d) To identify and discuss multi-agency training needs arising from practice reviews.
- e) To consider equality, equity, diversity, and inclusion (EEDI), disproportionality, intersectionality and potential bias factors relevant to the implementation of recommendations, ensuring that learning supports anti-discriminatory safeguarding practice.

4. Responsibilities

- a) To act as a conduit between the practice reviews and relevant agencies, clearly explaining what is required collectively and individually, and by when, and focused on improving outcomes for children.
- b) To ensure organisations are completing actions within agreed timescales.
- c) To report and evidence progress against action plans to the Learning and Improvement Group.
- d) To contribute to the development of multi-agency training which enhances, not replaces, single agency training responsibilities, considering a range of innovative resources.

- e) To review evaluation data to assess the impact and effectiveness of partnership training.

5. Accountability

The Learning and Improvement Group will evidence its contribution to the practice review process and multi-agency training programme via the quarterly Executive Circular.

The group will also provide annual updates to both the Scrutiny, Assurance and Audit Subgroup and the KSCMP Executive.

6. Membership

Members of the group must be able to implement learning within their agency and agree to recommendations and actions on behalf of their organisation. Members are expected to ensure they are adequately prepared before all meetings, including reading the relevant practice review summaries, reports and other papers.

The core membership will include representatives from:
KCC Integrated Children's Services (Quality Assurance Unit)
KCC LADO and Education Safeguarding Advisory Service
Kent Police
Kent and Medway Integrated Care Board
Kent and Medway Mental Health Trust
Kent Community Health NHS Foundation Trust
KSCMP District Council Safeguarding Group representative
Probation

Other representatives will be invited to attend when specifically relevant, including:
CAFCASS
Child Death Overview Panel
Kent Community Safety Partnership
Kent Fire and Rescue
Kent Health Provider Trusts – Dartford and Gravesham NHS Trust, East Kent Hospitals University NHS Foundation Trust, Maidstone and Tunbridge Wells NHS Trust, South East Coast Ambulance Service
Kent and Medway Safeguarding Adults Board
Youth Justice

The group will be chaired by the Detective Chief Inspector of Public Protection Command in Kent Police. The deputy chair will be a member from the KCC Integrated Children's Services.

7. Schedule

The group will meet for 3 hours every two months.

8. Support from the KSCMP Business Team

- a) The KSCMP Business Team will share identified learning from Rapid Reviews with the Learning and Improvement Group, with particular emphasis on those cases where themes are prevalent or emerging.
- b) The KSCMP Business Team will ensure that relevant case summaries, practice review reports and learning briefings are circulated to members in sufficient time prior to meetings, at least two weeks.
- c) The KSCMP Business Team will minute the Learning and Improvement Group meetings and circulate the minutes in a timely manner.
- d) The KSCMP Business Team will prompt the Learning and Improvement Group to complete the Executive Circular template and will return it to the Executive Board and other sub-groups for information.

9. Review

These Terms of Reference were revised in July 2026. They will be reviewed again in July 2027.