Annual Report

October 2022 – March 2023

Kent Safeguarding Children
multi-agency partnership

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Foreword

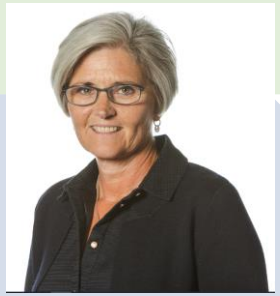
This report is a short annual report of the Kent Safeguarding Children Multi-agency Partnership covering the period 1st October to 31st March 2023. We have produced this interim report in order to bring future reporting periods in-line with the financial year which we hope may allow for better understanding of changes indicated within performance data.

As the KSCMP Executive we have continued to ensure that the arrangement of our Partnership is right, taking opportunities to review processes and structure where appropriate. We have considered our model of independent scrutiny, practice review process, section 11 audit process, and priorities, with a view to getting things done right. We have also listened to feedback from our partners and the strong desire that exists to contribute to the direction of the Partnership. We have increased the level of engagement and consultation with partners in developing new priorities for the Partnership, to ensure that as a strategic leaders we are informed by the breadth of experiences of the safeguarding children system in Kent.

As we move forward, we are clear that we want to be assured that our role as the Partnership makes a difference to that system. To do this we are increasingly focused on understanding the impact of the Partnership and our work. Where possible this is reflected in this report, but we are building our approach to data and reporting to enhance this. We are also absolutely committed to learning from practice reviews and ensuring that learning is acted upon. The introduction of the Learning and Improvement Group has ensured recommendations do not exist only in reports, but have better oversight of implementation and impact, and as an Executive we are able to lend our strategic leadership to perennial and difficult issues, for example, working with fathers.

It is clear that the Partnership has achieved a significant amount in the six months since the previous annual report, and we continue to build on our achievements to learn and to seek to improve the safeguarding children system where needed.

Sarah Hammond,
Corporate Director, Children, Young People and Education, Kent County Council



Dame Eileen Sills,
Chief Nursing Officer, NHS Kent & Medway

Simon Wilson,
Assistant Chief Constable, Kent Police

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Key headlines: October 2022 to March 2023

Key achievements

- 81% of Section 11 indicators fully met by Kent agencies
- Multi-agency Support Levels Guidance audit undertaken

Practice improvement

- 1 Serious Case Review published
- 3 Local Child Safeguarding Practice Reviews published
- 15 practice review recommendations considered at LIG
- Restructured Serious Incident Notification pathway

Multi-agency training

- 20 multi-agency courses delivered
- Child Sexual Abuse and Grooming seminar held
- Over 370 training attendances
- 16,585 KSCMP e-learning course completions
- 'Annie's Year' launched

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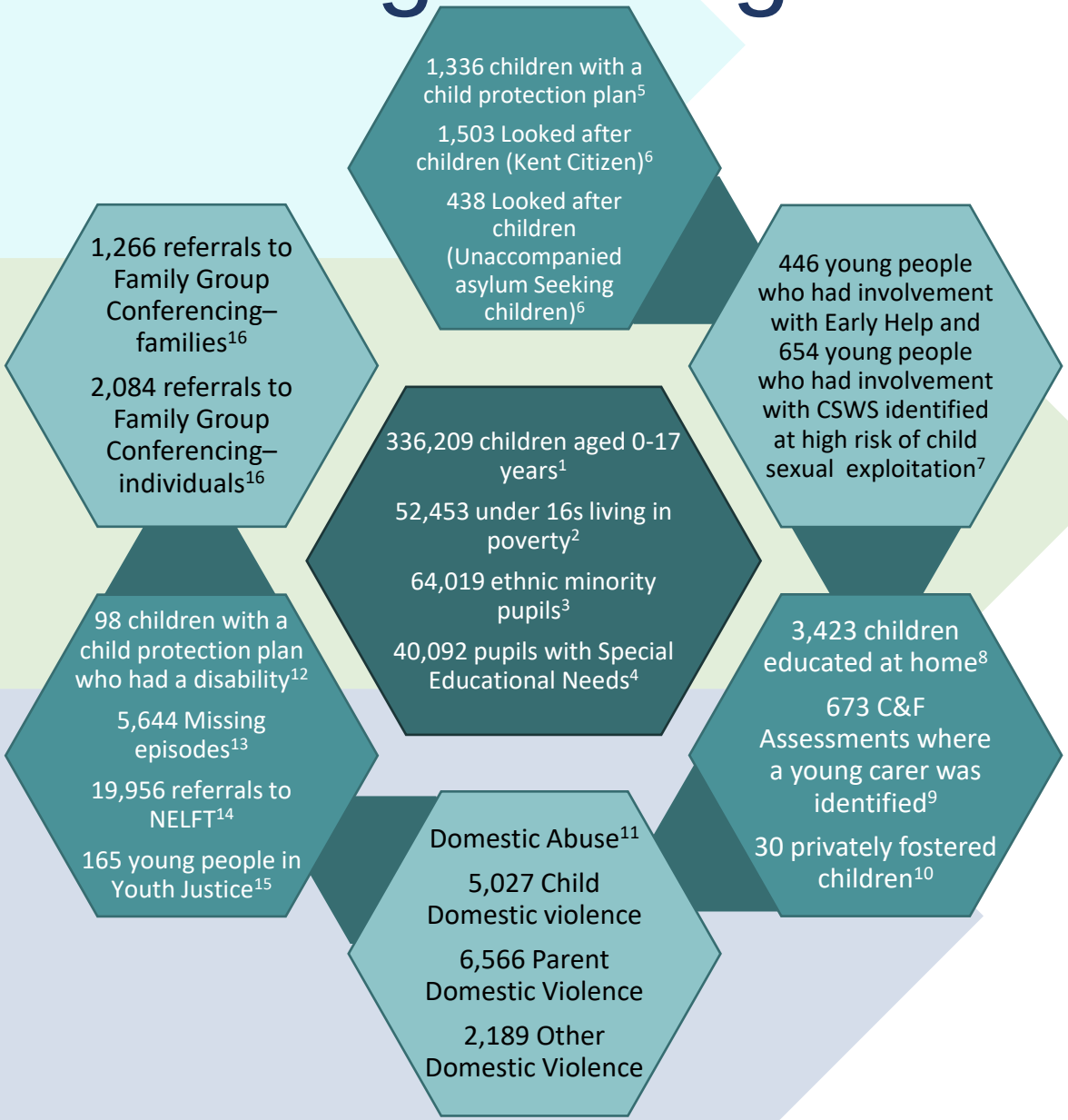
Kent Safeguarding Context in Numbers



The figures here are captured to give an indication of the Kent landscape in which professionals and the multi-agency safeguarding system is operating. We understand that these figures do not fully explain context in relation to previous years or other areas. We have not drawn comparisons with the data in the previous annual report as they relate to different time periods and could be affected for example by seasonality. Several of the figures listed are based on a snapshot in time and therefore comparisons will only be valid if compared like-for-like in terms of timing. We plan to make comparisons and draw out relevant analysis in future annual reports which will consider an equivalent timeframe.

Please see Appendix 6 for a list of references.

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Scrutiny, Challenge and Assurance

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Independent Scrutineer Evaluation

The three statutory partners have had a turnover of the senior people who sit on the Executive. Whilst this isn't ideal and has possibly slowed the development of the Partnership, the group comprises individuals of considerable experience who remain committed to developing a strong Partnership. With the help of an effective Business Support Team, the Executive meet regularly and have had the opportunity to develop their working relationships through thematic meetings and an awayday which was independently facilitated and designed to strengthen collaborative working.

The Learning and Improvement Group has captured much of the learning and actions from child safeguarding practice reviews and works hard to ensure that lessons are disseminated to front-line practitioners. Although when originally established the group appeared overwhelmed with the work flowing from a backlog of LCSPRs, it is now in a much stronger position having established a tracker which enables the group to track actions through to completion. The sub-group initially had the ambition to undertake thematic deep dives, this has not proved possible because of the volume of work the group has to address. Lessons from this group link to the Partnership's training and development programme which helps to ensure the programme remains fresh and up to date. The learning and development programme continues to be developed and whilst there are less courses offered than pre-pandemic, those courses offered are appropriately linked to the Partnership's priorities.

A strong rapid review process is now in place so that the Partnership can respond effectively to serious incidents. Decisions on whether an LCSPR should be undertaken are sound and there is a good process for ensuring that learning is identified and disseminated to the front-line. The Emerging Themes Group has discussed a number of issues but has not yet progressed any specific areas of work and has not had an influence on the work of the Partnership. Currently this group has been unable to move beyond discussing topics and therefore struggles to evidence the impact of its work. The group is however about to review its terms of reference, the impact of which will be seen in the coming months.

It is positive that a range of relevant agencies are engaged in the sub-groups supporting the work of the Partnership. Responsibility for chairing the various sub-groups is shared between agencies and they are well attended. Further work is underway to clarify the expected deliverable from each sub-group as well as lines of accountability. More could be done by the Partnership to engage the voluntary and community sector in the work of the sub-groups. There is still no clear voice for children and young people and vulnerable families who can provide valuable insights into their lived experience, although the Safeguarding Partners have set in place plans to make progress in this area during 2023-24.

The Independent Scrutineer is carrying out a more detailed piece of work on the impact of the Architecture Review on the effectiveness of partnership working and will report back by September 2023. Over the period covered by the annual report, he has undertaken two reviews into: working with fathers/male partners; and young people detained overnight in police custody. The recommendations of these reviews have been accepted and incorporated into the Partnership's work plan.

Independent Scrutineer Evaluation

The leadership will be disappointed that they have not yet been able to produce a performance dashboard which was an early ambition when the Partnership was established in 2019. Despite the best efforts of the System Performance Analyst in the Partnership Business Team, the right data has not yet been provided by partners to enable the development of a dashboard. However, there is optimism that this can be delivered in 2023/24 following renewed support from the statutory partners.

The Partnership is not yet able to evidence the impact of its activities on children and families in certain areas and should take steps to tackle areas where partners could work more effectively together. For example: improvements to information sharing in relation to children under two; evidencing improved working with male partners/fathers and the wider family; and reducing the number of children unnecessarily detained overnight in police custody. While the Partnership has developed positively over the past year it is still struggling to evidence the impact of the considerable amount of activity it undertakes. In the coming year it should place a greater emphasis on demonstrating outcomes and impact from its work.

Rory Patterson has been the KSCMP Independent Scrutineer since January 2020. He is also the Independent Scrutineer for Medway Safeguarding Children Partnership and has been the Chair of Medway Children's Services Improvement Board since March 2023.

Rory has a wealth of experience of children's services and partnership working. He is a retired Director of Children's Services and before his retirement led Thurrock Council to a 'Good' Ofsted judgement. Prior to Thurrock, Rory was the Direct of Children's Social Care in the London Borough of Southwark where his services received a 'Good' Ofsted judgement.

Section 11 Audit

Section 11 (S11) of the Children Act 2004 places a statutory responsibility on key agencies and organisations to have due regard to the need to safeguard and promote the welfare of children in discharging their functions. Agencies are required to complete a full S11 self-assessment on a biennial basis. A total of 51 partners completed the audit tool across Kent and Medway, with 38 being Kent partners.

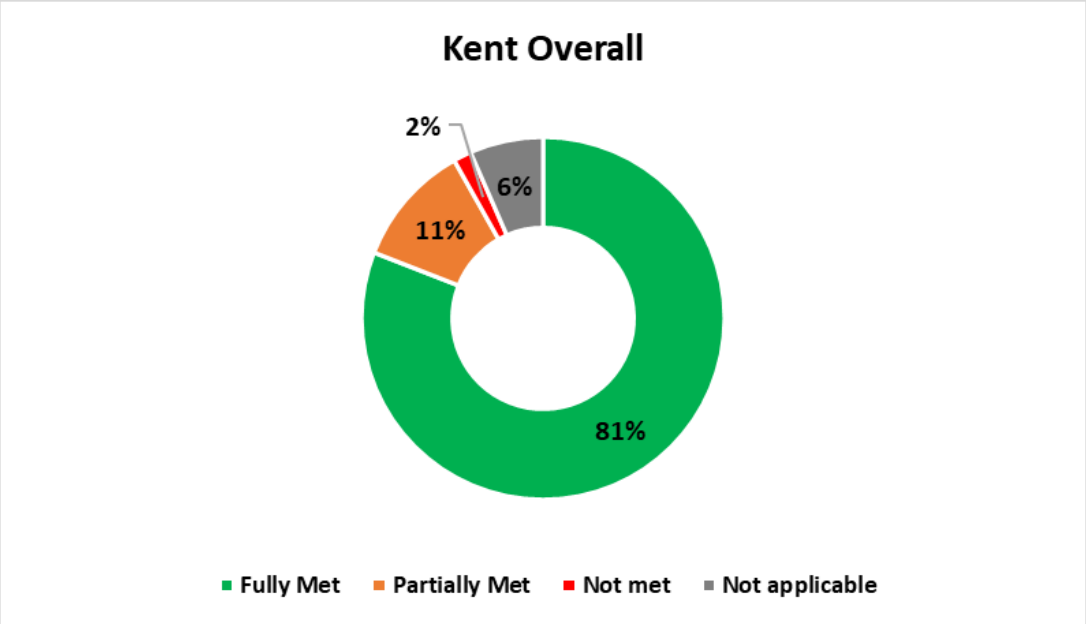
An improved process saw the inclusion of a more detailed analysis of the self-assessments by geographical area, organisation type and standard level, as well as key findings and recommendations. Alongside the report, a Microsoft Sway entitled 'Emerging themes and promising practice, Kent and Medway 2022' was produced to focus on good practice shared during the S11 process, highlight themes found to be weaker across the audits and signpost to relevant training or information to assist improvement. The report was approved by both the Scrutiny and Challenge Group and Executive Board in early 2023 and disseminated to all partners who provided an audit return.

The chart to the right shows overall completions of the S11 indicators in the 30 Kent agencies self-assessments.

Individual agencies retain responsibility for ensuring S11 compliance. Following the audit, each agency has an action plan to enable them to move forward with not met or partially met standards. Four key areas were highlighted for future development:

- Private fostering
- Kent Escalation and Professional Challenge policy and knowledge of procedures
- Safer recruitment procedures and knowledge of LADO
- Voice of the child being included in service design.

A planned joint review with Medway in 2023 will review the S11 process and tool. It will draw on practice of other safeguarding partnerships to continue and develop the S11 to ensure it continues to be effective, rigorous and manageable for all involved.



What has the impact been?

- Understanding of common areas of need across the safeguarding children system in Kent
- Private fostering awareness raising planned
- Findings shaped the forthcoming KSCMP Escalation project
- Increased awareness raising planned regarding safer recruitment

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Multi-agency Audits

Evaluating the multi-agency application of the Support Levels Guidance (SLG)

A multi-agency audit was undertaken to evaluate the application of the Support Levels Guidance (SLG). The audit included reviewing individual Requests for Support, analysis of data and a multi-agency event in November 2022 which enabled discussions to take place with front line staff from a range of agencies. The audit focused on the application of the SLG and information included in Requests for Support by education, health, and police.

The event found that partners were overwhelmingly accurate in their application of the SLG to Requests for Support presented to them, reaching the same conclusion as to level of support demonstrated as the Front Door had in almost all instances. Consent was found to be an area of challenge, with evidence that consent from families for Requests for Support is not being routinely sought. Assumptions regarding the requirement to seek consent were uncovered to enable discussion about improvement. Police identified that they assumed inferred consent when they are contacted about an incident and have subsequently revised this practice as part of their roll-out of the AWARE principles programme.

What has the impact been?

Alongside some practical changes to include a link to the SLG on the referral portal being considered, the audit has provided important understanding that Requests for Support at level 1 & 2 are not submitted because partners do not understand how to apply the SLG. This has shaped the implementation of practice review recommendations away from a focus on training regarding the SLG, and towards considering how the system operates. This understanding has also influenced the ongoing review of the Support Levels Guidance.

Elective Home Education (EHE) multi-agency audit

A multi-agency audit has commenced in regard to Elective Home Education, which will look at professionals understanding of EHE guidance, as well as acting on the recommendation from the Child R LCSPR to raise awareness about the role and legislation governing Elective Home Education. The Partnership is also awaiting publication of learning from Serious Incident Notifications by the national Child Safeguarding Practice Review Panel (CSPRP) to benchmark Kent against the national picture.

Priority areas of focus

In late 2021 the Executive agreed that revised priorities for the Partnership were required for 2022-23, alongside a Partnership Plan which has clear actions and measures. Several suggested priority areas of focus were proposed by the Executive, which sub-group Chairs were consulted on prior to the agreement of the final priorities and plan.

Developing priorities for 2023 and beyond

The leadership of the Partnership remain committed to learning, including in the way the Partnership forms its' strategic plans. Reflection on the challenges in delivery and measure of the current priorities and plan have shaped the approach to considering priorities for 2023 and beyond. Feedback from partners and requests for increased consultation have been heard, resulting in an initial scoping survey which is currently underway, with a further round of focused consultation planned.

New Partnership priorities will be established for a multi-year period. This is in line with the expectations of the KSCMP Scrutiny and Assurance Framework, as well as allowing for long-term change and impact. Recent experience suggests that alongside taking a longer-term approach, that the number of priorities to be adopted are realistic. Limiting the number enables meaningful progress to be considered and enacted, as opposed to efforts being spread across multiple areas.

In developing priorities for 2023 onwards, an approach of 'starting with the end in mind' will be taken - with a clear goal statement of what change or impact is to be achieved. This will be linked with a clear measure of effectiveness that can be tracked through data, and concise action agreed to reach the goal, with a commitment by agencies to delivering those actions and providing the relevant data.

2022-2023 priority areas of focus	
Priority focus 1:	Reduce the number of children under 2-years-old who die or are seriously harmed because of abuse and neglect.
Priority focus 2:	Reduce the number of children seriously injured as a result of serious youth violence and ensure an appropriate number of practice review notifications relating to serious youth violence are made to KSCMP to facilitate learning.
Priority focus 3:	Reduce the number of adolescents with complex needs being accommodated in inappropriate placements or settings.
Priority focus 4:	Increase professional confidence and competency in recognising and responding to sexually inappropriate and harmful behaviour in children. Increase children and young people's sense of safety and confidence that concerns or incidents will be appropriately responded to.
Priority focus 5:	Ensure systematic and thematic learning identified through practice reviews is embedded and leads to evidenced improvements in practice.

What have the priorities contributed to making a difference?

Work has been undertaken to further the priority focus areas, covered in both this interim report and the 2021/22 annual report. Despite a clear desire to measure change and impact of the priorities, in practice the outlined measures have not been as robust or illustrative as intended but do provide a foundation to build upon in the upcoming year. Work continues to develop a performance dashboard which looks both to provide an indication of the health of the children's safeguarding system in Kent, as well as featuring measures specific to Partnership priorities.

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What have we been doing?

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Work of the Partnership

Benchmarking against National Review into Child Protection

Following the publication of the national review into the deaths of Arthur Labinjo-Hughes and Star Hobson[1], the KSCMP Executive undertook a benchmarking exercise against the key findings and recommendations, to understand where their strategic leadership focus might be best placed. The exercise enabled a conversation regarding challenges in the Partnership understanding frontline performance of services and data sharing. This has led to a renewed strategic focus on supporting the Partnership to develop a data dashboard and a commitment to unlocking barriers.

What has the impact been?

Renewed focus on supporting the KSCMP Business Team to access relevant data and developing a data dashboard. Key strategic leads from each agency have been identified to form a working group focused on identifying and sharing relevant data with the Partnership.

Independent Scrutiny review

In late 2022 the KSCMP Executive invited the current Independent Scrutineer to extend his term by a further year, as the end of the initial three-year term approached. This enabled stability and consistency whilst the Executive considered the future of independent scrutiny within KSCMP. A review of the existing arrangements was undertaken, alongside learning from other partnerships, and a range of alternative models considered. The Executive concluded that the existing arrangement is fit for purpose but will also explore what role children and young people might be able to play in scrutiny of the Partnership in future. A new Independent Scrutineer will be recruited in 2023 and work is underway to scope youth engagement.

What has the impact been?

The Partnership is assured that the independent scrutiny arrangements are the right arrangement. Learning from the review will inform the recruitment and induction of the new Scrutineer in late 2023.

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Work of the Partnership

Working with fathers

As reported in the previous annual report, our Independent Scrutineer undertook a review into working with fathers and male carers, a repeated theme in case reviews both locally and nationally. The Executive have considered the findings of the review and what actions can be taken locally to improve in this area. Firstly, KSCMP is working with KCC's Parent Inclusion Coordinator to lead a project to develop multi-agency father inclusive practice guidance, which is hoped to launch in autumn 2023. Additionally, the Executive are working as leaders within their own organisations to explore the feasibility of adding a question into routine engagements with the public to ask whether someone is a parent or carer. By identifying fathers and male carers when responding to their needs, the potential impact for and vulnerability of children they care for can be considered.

What has the impact been?

A Kent multi-agency Father Inclusive Practice working group has been established to develop the guidance, including organisations which represent fathers to aid co-production. Partners have been able to share challenges in their practice to engaging fathers and male carers.

Child-on-Child Sexual Abuse Tool Review

A review of the KSCMP Child-on-Child Sexual Abuse Audit Tool[2] is underway. The audit tool was designed by KSCMP and The Education People collaboratively in 2021 following the Ofsted review into sexual abuse in schools and colleges. The review commenced with a survey in February and March 2023 for schools, colleges, and further education establishments to feedback on the audit tool. The survey looked to capture usage of the tool, alongside suggestions for improvement and feedback on its practical application. Analysis of the survey feedback is underway and will be reported to both the Scrutiny and Challenge Group and Education Safeguarding Group in the coming months. The feedback and suggestions will be considered to update the tool.

Learning and Improvement

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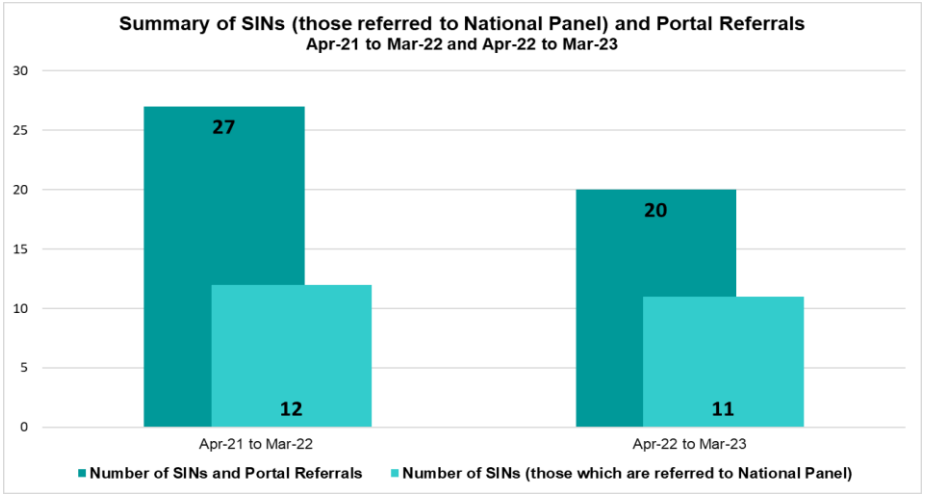
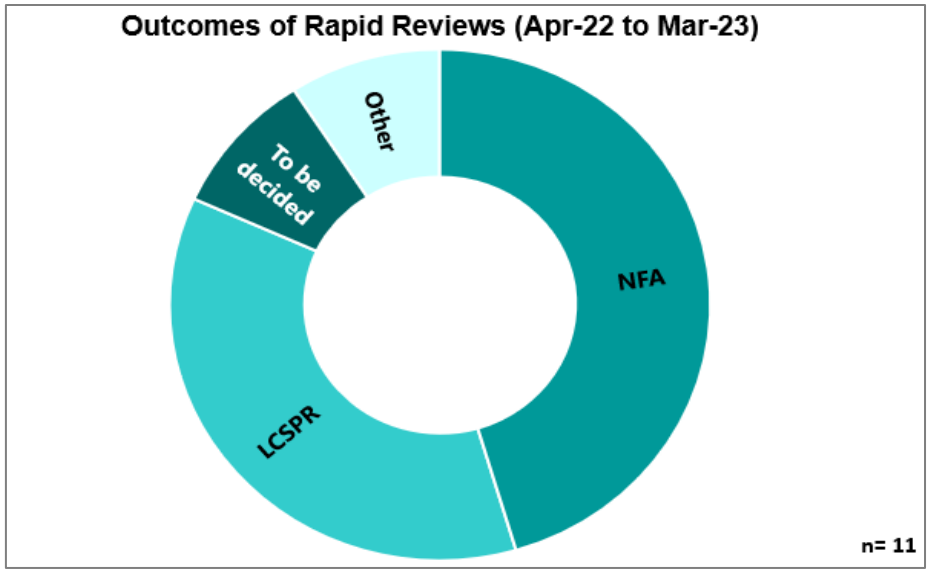
Serious Incident Notifications

KSCMP continue to track portal referrals and Serious Incident Notifications (SINs). Portal referrals can be made by any agency wishing to highlight a serious incident for consideration of notification. SINs are those cases that go on to be notified to the Child Safeguarding Practice Review Panel (CSPRP) and have a Rapid Review. The summary chart below illustrates the numbers of each received. It should be noted that a SIN or portal referral may be for more than one child but will be counted as only one notification/referral. Please note charts contained in this report are for different reporting periods and overlap the time period in the previous report.

The first chart illustrates that between April 2022 and March 2023 KSCMP received a combined total of 20 SINs and portal referrals, with 11 of those being SINs that triggered a rapid review. The yearly comparisons show that the total number of SINs and portal referrals were down between April 2022 and March 2023, compared to the previous year, 27 to 20. However, the number of SINs made to the CSPRP were very similar.

The bottom chart shows the outcome of cases from rapid reviews for the April 2022 to March 2023 time period. The rapid review for one notification will be held in April 2023, so the outcome is yet to be decided.





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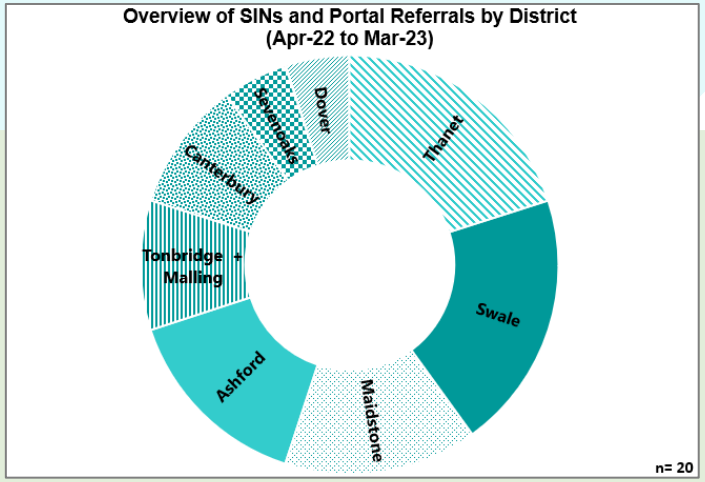
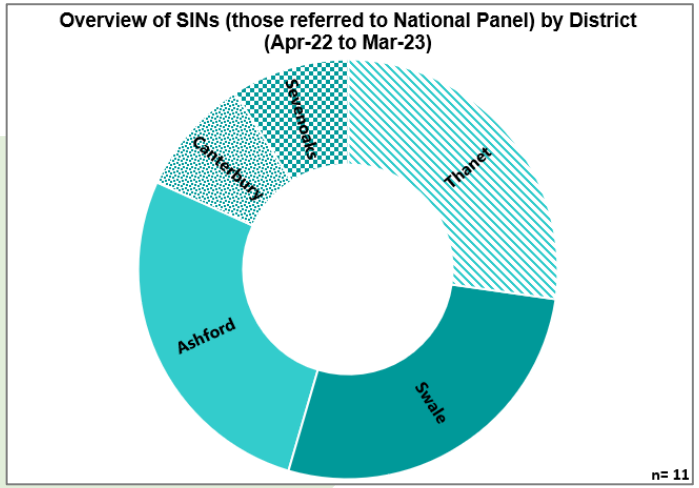
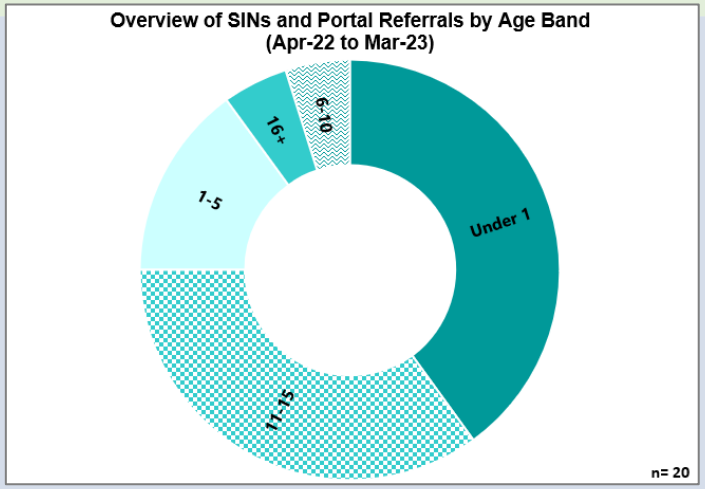
Serious Incident Notifications

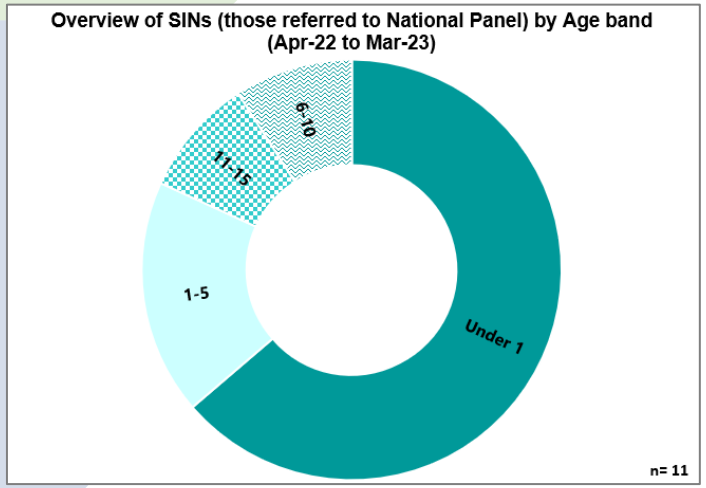
The below charts show the geographic distribution of SINs, and the overview of SINs and the portal referrals in total.





The below charts show the split of SINs and portal referrals by age band of the child involved. Where a SIN or portal referral had more than one child identified, the youngest age child has been represented in these charts.





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Local Child Safeguarding Practice Reviews

Between October 2022 and March 2023, KSCMP published two LCSPRs and two Learning Briefings, one of which relates to a legacy Serious Case Review (SCR)[3].

Child S (LCSPR and Learning Briefing[4])

In November 2020 an LCSPR was commissioned into the death of Child S aged 7 weeks. At the inquest in February 2021 the cause of death was ruled as Sudden Unexpected Death in Infancy (SUDI) and neglect overlay ruled out, however, the case exampled key learning for the Partnership in relation to understanding of processes, along with other themes:

- Risk assessment and decision making – including understanding of Child Protection and Public Law Outline processes
- Definition and understanding of neglect – including recording of home conditions
- Substance misuse – with specific focus on cannabis use and its impact on parenting
- Safe sleep – parental understanding and adherence to guidance.

Baby T (LCSPR)

In January 2021 the Partnership commissioned a further review in relation to a SUDI death, that of Baby T who passed away also aged 7 weeks. The methodology was different to that of Child S in that it 'benchmarked' Baby T's case against learning from the Child Safeguarding Practice Review Panel's review 'Out of Routine: A review of sudden unexpected death in infancy (SUDI) in families where the children are considered at significant risk of harm'. Recommendations for the Partnership fit the nationally proposed 'Prevent and Protect model' which includes:

- Robust commissioning within a local strategy
- Multi-agency approaches to address predisposing risks
- Multi-agency promotion of safe-sleep in the context of safeguarding and situational risks.

Local Child Safeguarding Practice Reviews

Child R (LCSPR and Learning Briefing[5])

The learning briefing for Child R summarises key findings from a legacy Serious Case Review commissioned in 2019. The briefing highlights areas of good professional practice and identifies useful resources, alongside recommendations for the Partnership in relation to:

- Elective Home Education
- Neglect
- Anonymous referrals to Children's Social Care
- Neurodevelopmental services.

Learning and Improvement Group

The KSCMP Learning & Improvement Group (LIG) continues to ensure practice review learning is disseminated and embedded throughout the Partnership. Key agency representatives offer insight into how recommendations can be translated into action in a meaningful and achievable way for their organisation and commit to owning and following up implementation and measuring of impact.

Updates and sign off are captured in the recently developed PowerBI tracker, providing members with a real time account of their organisation's performance against actions agreed. LIG has also developed and agreed the use of a case matrix, which assists in the prioritisation and timetabling of reviews for consideration. The matrix enables the Partnership to respond to learning of particular relevance at any given time, be it new and emerging themes, or repeat issues that previous work has not gone far enough to address.

In response to local concerns, between October 2022 and March 2023 the LIG has focussed efforts on implementing recommendations from reviews that relate to preventing harm of children under the age of 2.

What has the impact been?

Since 1st October 2022, LIG has translated **15 recommendations** from 3 practice reviews into measurable actions. It has also kept oversight of actions arising from the recommendations of 3 practice reviews considered prior to October.

Key actions:

- Raising awareness of the Kent Support Levels Guidance and referral pathways
- Publication and dissemination of a review into positive practice
- Promoting better Partnership awareness of the ICON programme and available resources
- Promoting better understanding of the needs of parents who are care leavers and role of Personal Advisors
- Parent mental health impact factsheet
- Embedding a proactive approach to the engagement of fathers and male carers
- Timetabling review of the protocol for the management of actual or suspected bruising in infants and children who are not independently mobile.

Acting on learning

Annie's Year

Annie's Year[6] is a video which follows the diary entries of 'Annie' over the course of several months in which she is groomed to see sexual abuse as a loving relationship. The video is based on learning, although not the exact circumstances, of a Kent LCSPR. It is designed to prompt professionals to think about the lived experience of a child experiencing sexual abuse and how their behaviour or attitudes may be perceived by a child who has been groomed. The video was formally launched at the Child Sexual Abuse and Grooming seminar in March 2022, is included within the KSCMP Child Sexual Abuse multi-agency course and has been published on our website for maximum reach.

What has the impact been?

In addition to the professionals who attended the seminar, the video has been viewed over 100 times in the first month following publication. The video gives practitioners an opportunity to reflect on what abuse is like, through the eyes of a child.

Peer review of safeguarding files in education

An ongoing Kent LCSPR identified the quality of safeguarding files held in education settings and the transfer of those files when children move between settings as an area requiring improvement. The Education Safeguarding Group are taking a pro-active approach to addressing this, with several members from education settings carrying out a peer review. Examples of good quality recording and processes have been shared to support the Partnership's ambition to raise standards by building on existing good practice. It is hoped to share work from this more widely in the coming months.

Practice Review Project

The Practice Review Project aimed to better understand how practice reviews were being undertaken in Kent and to identify improvements, as was referenced in the KSCMP Annual Report October 2021 – September 2022. The recommendations of the project were agreed by the Executive in October 2022 and subsequently implemented. Changes undertaken include:

- Restructuring of the Serious Incident Notification pathway to ensure shared responsibility for decision making between the three statutory partners. A review of its effectiveness will commence in May 2023.
- Processes have been refined to ensure only reviews likely to elicit new learning for the Partnership are commissioned and all are badged as LCSPRs. This avoids repetitious pieces of work and targets resources more effectively.
- LIG has been established and its membership takes responsibility for reviewing and embedding learning from LCSPRs. It also retains oversight of the Partnership's Learning and Development programme.
- LCSPR meetings are always focused on practice improvement and not blame apportioning. Frontline professionals have reported recent LCSPR engagement events to have been a positive experience, supporting reflection and learning.
- A new model for assessing serious incidents involving individuals over the age of 18 was agreed, although no such cases have been referred into the Partnership since implementation.
- A practice review lozenge in KCC systems to link individuals with their reviews, supporting effective assessment of risk by professionals when working with them in future, will be implemented. KCC have taken the decision to extend this recommendation to include individuals subject to Safeguarding Adult Reviews and Domestic Homicide Reviews, in addition to LCSPRs.
- Efforts to improve connectivity between understanding of, and engagement in, stages of the practice review process have begun with the KSCMP Business Team recording a Rapid Review webinar. This is available to those routinely involved in practice reviews and others new to the Partnership, to clarify expectations. Further webinars in relation to completing reports and responsibilities of the Panel are currently in design.

What has the impact been?

The national Child Safeguarding Practice Review Panel has provided feedback to KSCMP that recent Rapid Review reports have been of an excellent quality.

Duplication of learning in multiple LCSPRs has reduced, owing to tracked learning themes which can be considered by Rapid Review members when deciding whether to commission an LCSPR.

There is increased parity between the Safeguarding Partners and more shared responsibility for learning and practice improvement.

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Training

E-learning

In the period 1st October 2022 to 31st March 2023, 16,585 KSCMP e-learning courses were completed. Below are the top ten courses, in order, by number of completions compared with the previous year.

October 2021 – September 2022	
Rank	**Course**
1.	Safeguarding children level 1
2.	Safeguarding against radicalisation
3.	Safeguarding children for education
4.	Safeguarding children level 2
5.	Autism awareness
6.	Criminal exploitation & county lines
7.	Female genital mutilation
8.	GDPR
9.	Safeguarding adults level 2
10.	Child sexual exploitation level 1

October 2022 – March 2023	
Rank	**Course**
1.	Safeguarding against radicalisation
2.	Safeguarding children level 1
3.	Safeguarding children for education
4.	Safeguarding children level 2
5.	Female genital mutilation
6.	GDPR
7.	Online safety – risks to children
8.	Child sexual exploitation level 1
9.	Autism awareness
10.	Criminal exploitation & county lines

Delivery of training

Course name	No. courses delivered	No. attendees
Core Skills	1	16
Prevent Awareness and Radicalisation	2	32
Extreme Identities Online	2	19
Contextual Safeguarding	2	38
Allegation Management: The Role of the LADO	2	39
Youth Mental Health First Aid	2	22
Unconscious Bias and Cultural Competence in Safeguarding Children	6	90
InCels: Online Subculture and Misogyny	1	17
Rapid Reviews: Purpose and Agency Roles	1	30
Total	**20**	**303**

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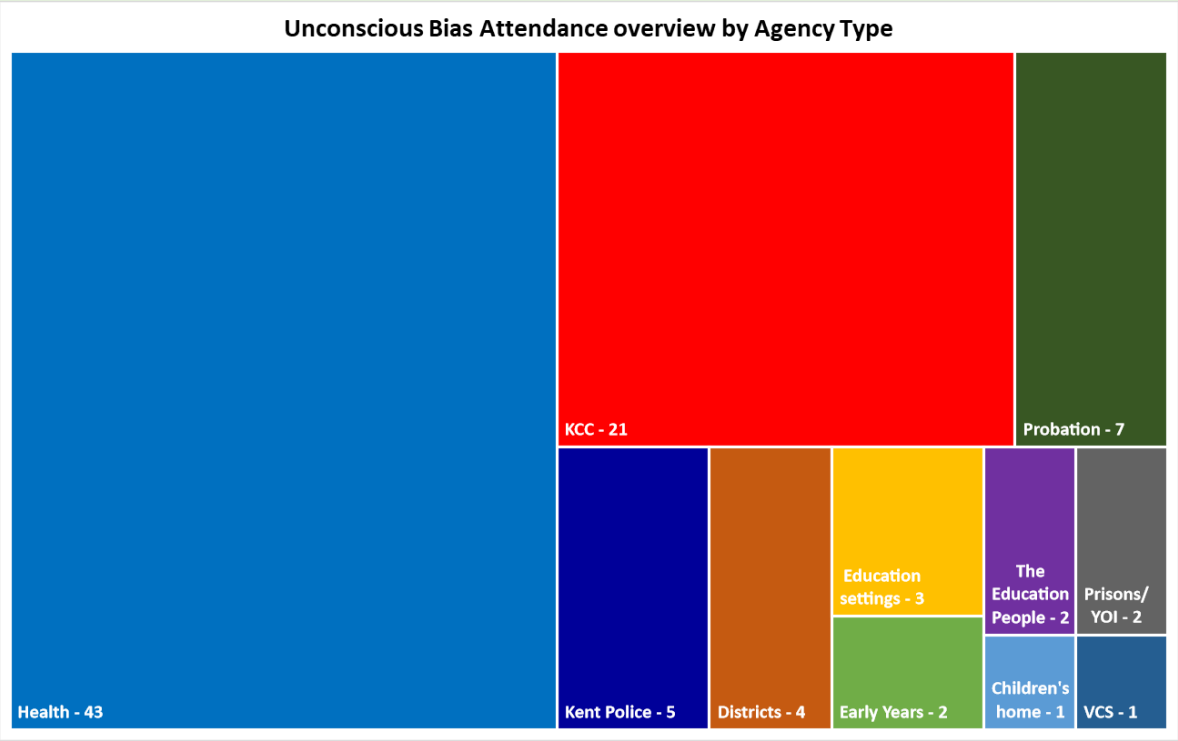
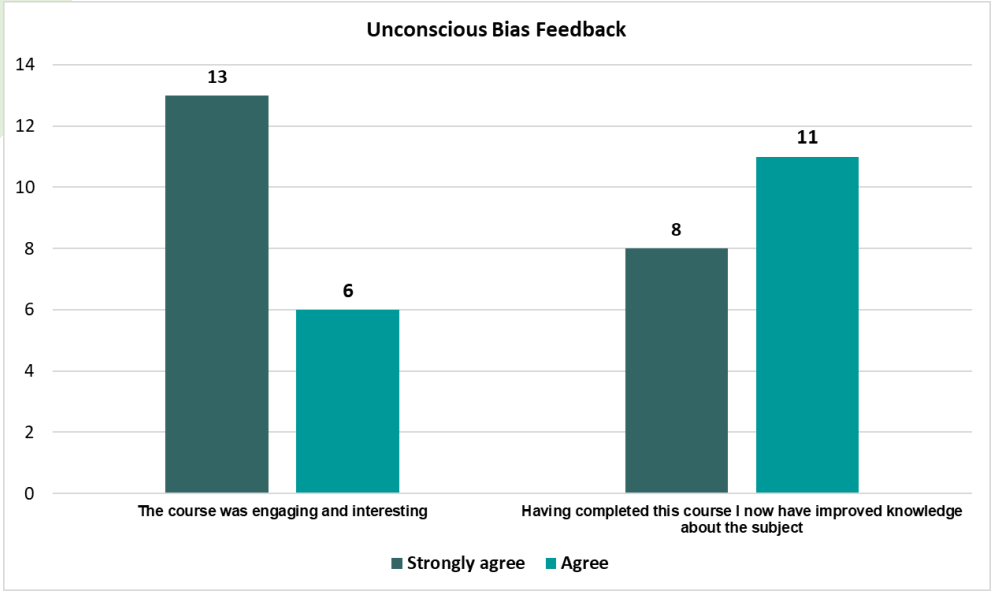
Unconscious Bias and Cultural Competence

Six sessions of Unconscious Bias and Cultural Competence in Safeguarding Children were commissioned from an external provider, to act upon learning identified in an as yet unpublished LCSPR, as well as an ongoing review. The course explored the role bias can play in assessment and the understanding of family dynamics, by exploring personal beliefs and expectations. The course also featured learning specifically identified in Kent case reviews.

Despite enthusiasm and significant interest in the course, only 61% of available spaces were attended. The chart below left illustrates the course attendance.

Only 19 of the attendees have so far completed the evaluation form for the course, therefore no significant conclusions can be drawn. The chart below right gives an overview of feedback in the main evaluation questions. This will be further reviewed when more responses are received. Consideration will also be given as to how impact of the training can be measured.





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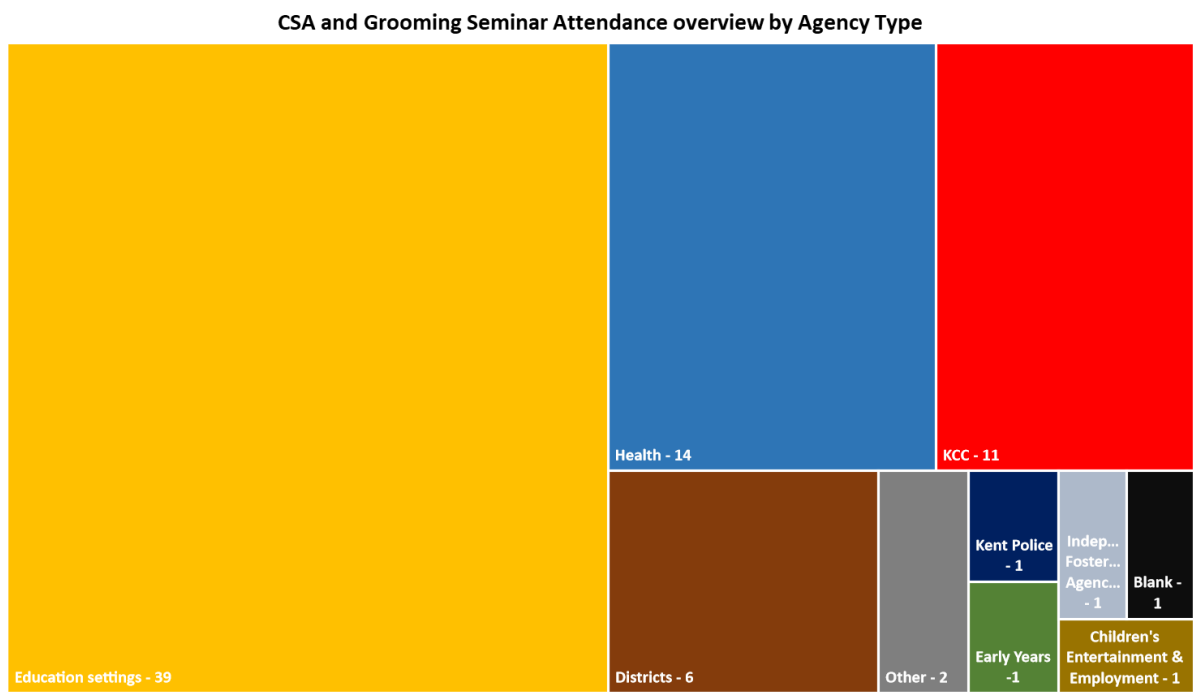
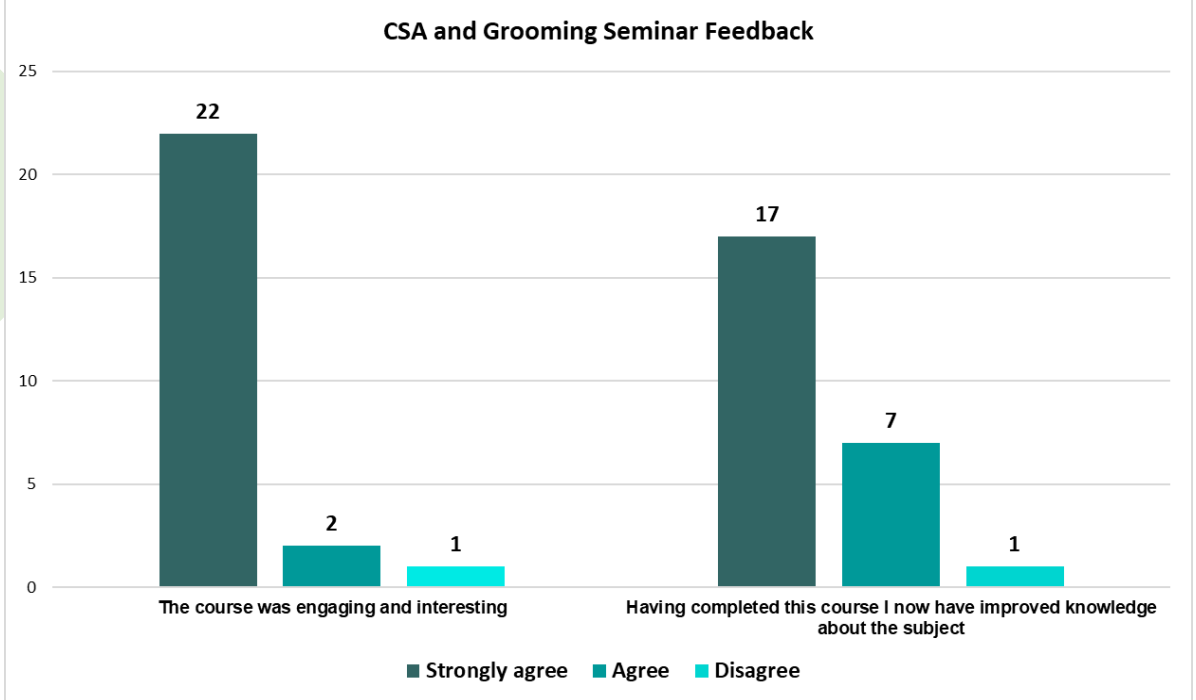
Child Sexual Abuse & Grooming Seminar

In March 2023 the KSCMP Business Team ran a seminar entitled ‘Child Sexual Abuse and Grooming’. The event focused on the importance of understanding a child’s lived experience in order to better identify when abuse maybe occurring. It also discussed the need to create open spaces for conversations, in order that young people can also identify abuse, alongside the impact of professional attitudes. The seminar built on learning identified in Kent practice reviews and saw KSCMP launch ‘Annie’s Year’ (discussed above). The event was attended by 77 professionals and feedback has been largely positive. A post-course handout also provided attendees with the chance to reflect on learning and access relevant supporting materials. Planning is underway for similar themed events in the upcoming year.





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Appendices

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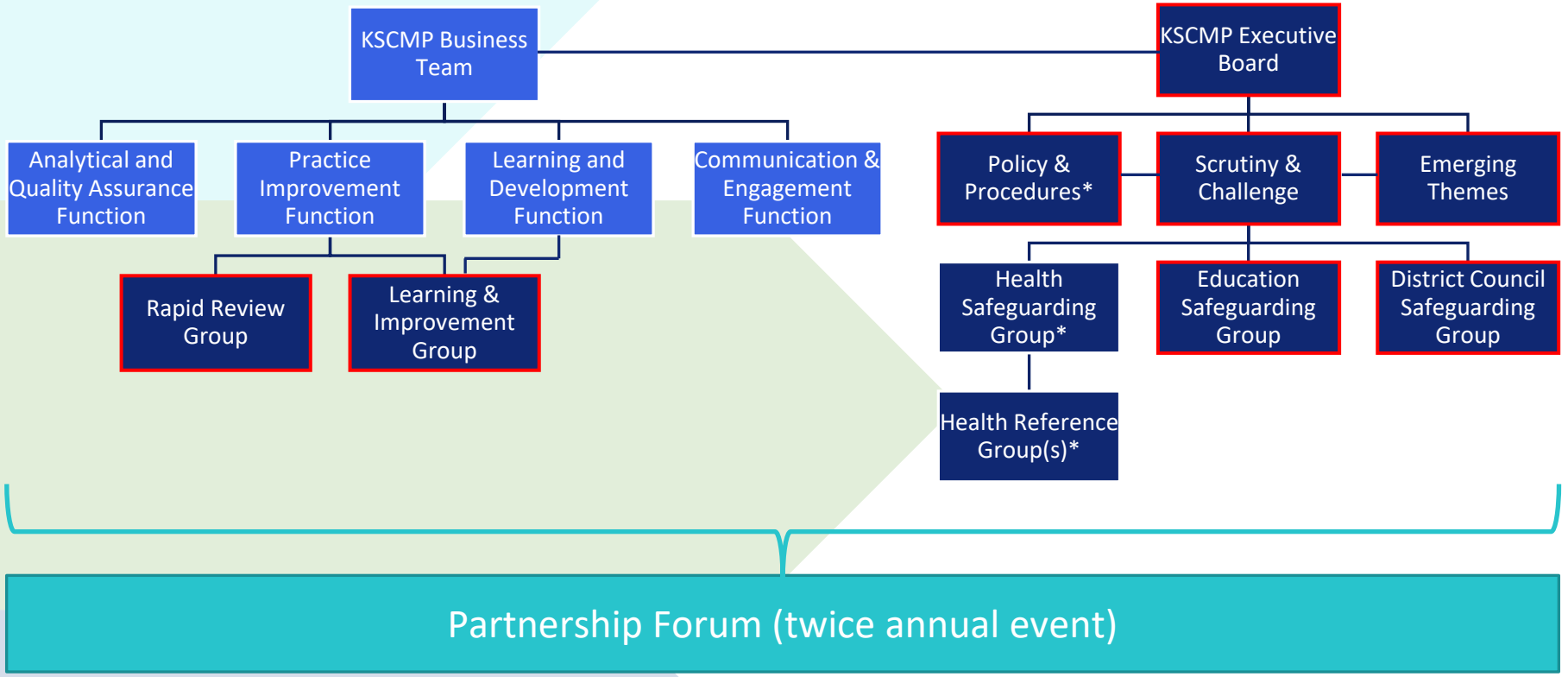
Appendix One – KSCMP Structure



Key:

- KSCMP Meeting
- KSCMP administration
- * Joint with Medway
- KSCMP business function
- KSCMP event

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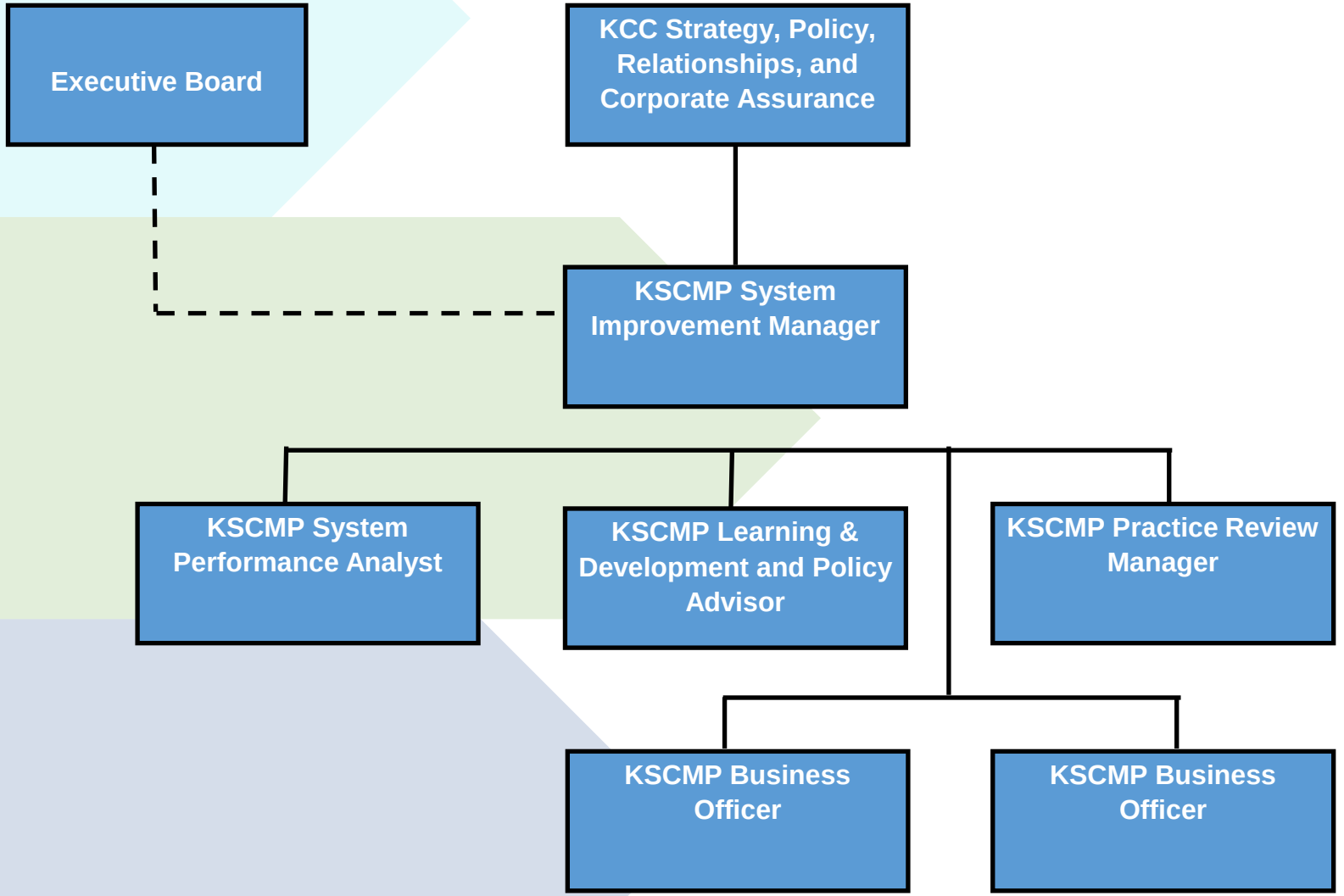
Appendix Two – KSCMP Business Team Structure



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Appendix Three – KSCMP Budget

INCOME	2022-23 total contributions
Balance b/f from 21/22	£78,815.73
KCC contributions	£242,334
External contributions	£188,218.45
Training income	£16,191.12
Total	**£525,559.30**

EXPENDITURE	2022-23
KSCMP*	£320,121.84
Training**	£34,225.86
Practice Reviews	£22,939.20
Independent Scrutineer	£15,871.34
Total	**£393,158.24**

Roll forward to 2023-24*:**	£132,401.06

* Includes staffing and all associated costs

** Training breakdown includes subscriptions to the e-learning provider (£19,451) and for the online training booking system (£5000).

*** Accounts for delayed and potential LCSPRs, one-off costs to manage workload and contingency for unpredictable activities.

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Appendix Four – Financial Contributions

Agency	Contributions 2022-23
Kent County Council	**£242,334.00**
Kent Police and Crime Commissioner for Kent	**£45,934.00**
Kent and Medway NHS ICB	£62,662.95
Health Providers (each) x6	£8,952.85
Total Health Contributions	**£116,374.05**
Kent, Surrey and Sussex Probation Service	**£2910.40**
Kent Fire and Rescue Service	**£5000**
District/Borough Councils (each) x12	£1500.00
Total District/Borough Council Contributions	**£18,000.00**
TOTAL	**£430,552.45**

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Appendix Five – Agencies within our partnership

Safeguarding Partners
Kent County Council Kent and Medway NHS Integrated Care Board Kent Police
Education
16-19 Academies Alternative provision academies Governing bodies of maintained schools Governing bodies of maintained nursery schools Governing bodies of pupil referral units Independent educational institutions Schools approved under section 342 of the Education Act 1996(e)- SEND Special post-16 institutions Governing bodies of institutions within the further education sector Governing bodies of English higher education providers Childminders
Health provider trusts
Kent Community Health Foundation Trust (KCHFT) – community health provider Kent and Medway Partnership Trust (KMPT) – adult mental health provider North East London Foundation Trust (NELFT) – children and young people mental health provider South London and Maudsley (SLAM) – Tier 4 children and young person's mental health service provider East Kent Hospital University Foundation Trust (EKHUFT) Maidstone and Tunbridge Wells NHS Trust (MTWNHST) Darent Valley Hospital (DVH) South East Coast Ambulance Service (SECAmbS)

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Appendix Five – Agencies within our partnership

Additional social care
Registered providers of adoption support services Registered providers of fostering services Registered providers of children's homes Registered providers of residential family centres Registered providers and residential holiday schemes for disabled children
District councils
Ashford Borough Council Canterbury City Council Dartford Borough Council Dover District Council Folkestone and Hythe District Council Gravesham Borough Council Maidstone Borough Council Sevenoaks District Council Swale Borough Council Thanet District Council Tonbridge and Malling Borough Council Tunbridge Wells Borough Council
Other agencies
Kent, Surrey and Sussex Probation Service The Children and Family Court Advisory Support Service (CAFCASS) Kent Fire and Rescue Service

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Appendix Six – Kent Safeguarding Context data references

1) 2021 Mid-Year Population Estimates. Source: ONS, from Kent Analytics (KCC)

2) Children living in **relative** low-income families (defined as a family in low income before housing costs in the reference year. Source DWP, from Kent Analytics (KCC)

3) Ethnic minority categories excluded are: White English, White British, Other White British, Scottish, Welsh, Cornish, Not obtained, refused, and not stated. Ethnic Minority includes pupils classed as White Other. Source: January 2023 School census from MIU, KCC

4) Source: January 2023 School Census from MIU, KCC

5) Source: MIU, KCC Snapshot as at 31/3/2023

6) Source: MIU, KCC Snapshot as at 31/3/2023

7) Number of young people at high risk of child exploitation (number of YP who have had a risk of CSE identified April 22 to March 23) split by involvement with EH or CSWS. Source MIU, KCC

8) Source: MIU, KCC Snapshot as at 31/3/2023

9) Number of C&F assessments where one of the factors identified was young carers (April 22 – March 23) Source: MIU, KCC

10) Source: MIU, KCC Snapshot as at 31/3/2023

11) Number of C&F assessments where domestic abuse was identified as a factor of the assessment, broken down in to 3 categories (Domestic Violence – Child, Domestic Violence – Parent, Domestic Violence – Other) (April 22 to March 23) Source: MIU, KCC

12) Source: MIU, KCC Snapshot as at 31/3/2023

13) Number of missing episodes – open to CSW, EH, OLA or not open to CSWS (totalled). Source: MIU, KCC

14) Referrals are for the NELFT single point of access and include referrals to Kent Children and Young People's mental health service and the Neurodevelopmental diagnostic assessment service. (This figure includes Crisis, Neuro and Locality together.) NELFT are one of four providers of ND assessments in Kent and provide them for 11+ in West and North Kent and 8+ in East Kent. Referral data is across Kent (excludes Medway) in the 12 months up to and including March 2023. Source: NELFT

15) Breakdown of Youth Justice Caseload population (Snapshot). Source: MIU, KCC Snapshot as at 31/3/2023

16) Number of Referrals to Family Group Conferencing (now renamed to Social Connections Service, by families and individuals received between April 22 and March 23. Source: MIU, KCC

Appendix Seven - References

1. National Review of Child Protection in England: https://www.gov.uk/government/publications/national-review-into-the-murders-of-arthur-labinjo-hughes-and-star-hobson
2. KSCMP Child-on-child sexual abuse audit tool: https://www.kscmp.org.uk/guidance/safeguarding-in-education
3. KSCMP Child Safeguarding Practice Reviews: https://www.kscmp.org.uk/procedures/child-safeguarding-practice-reviews/published-local-child-safeguarding-reviews
4. KSCMP ‘Child S’ learning briefing: https://sway.office.com/evzdJjAyCQFLteKu
5. KSCMP ‘Child R’ learning briefing: https://sway.office.com/SZLFYTFTHJliLKHw?ref=Link
6. Annie’s Year video: https://www.youtube.com/watch?v=0yJrqWKxHo8&feature=youtu.be

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