



Meet the CONTEST and Serious Organised Crime (SOC) Team

The CONTEST and Serious Organised Crime (SOC) Team at Kent County Council is a multi-disciplinary team dedicated to preventing exploitation, reducing harm and supporting safer communities across Kent and Medway. Our staff lead work across Prevent, Channel, Protect, Prepare, Serious Organised Crime and Modern Slavery and Human Trafficking, working closely with safeguarding partners, police, health, education, district councils and the voluntary sector to deliver coordinated prevention, safeguarding and community resilience activity. The roles of Prevent and Channel cover Kent and Medway.

Team Contacts:

Jess Harman

Interim Head of CONTEST and Serious Organised Crime

Jess leads Kent County Council's CONTEST and Serious Organised Crime function, providing strategic leadership across Prevent, Protect, Prepare and Serious Organised Crime. She is responsible for overseeing partnership delivery, governance, safeguarding assurance and strategic responses to terrorism, extremism, organised crime, exploitation and vulnerability across Kent and Medway.

Jess also serves as Chair of the Kent and Medway Channel Panel, the multi-agency statutory safeguarding panel established under the Counter-Terrorism and Security Act 2015, which supports individuals vulnerable to radicalisation through tailored safeguarding interventions.

Email: Jess.Harman@kent.gov.uk

Kent and Medway Prevent Team

Nadine Permaul

Kent and Medway Prevent Manager

As a Home Office funded role, Nadine leads the statutory Prevent Duty delivery team, working closely with partners to safeguard individuals susceptible to radicalisation and to strengthen local Prevent delivery. Nadine leads the Prevent Duty Delivery Board and KCC and Medway Prevent Cross directorate Group meetings.

Email: Nadine.Permaul@kent.gov.uk

Alexandra Johns

Prevent Education and Public Mental Health Coordinator

Alexandra leads on Prevent education, safeguarding awareness and public mental health activity. Working closely with schools, colleges, health partners and wider safeguarding agencies, she supports the development of preventative approaches



that build resilience, promote wellbeing and help reduce vulnerability to radicalisation and exploitation.

Email: Alexandra.Johns2@kent.gov.uk

Michelle Bramble

Prevent Community Engagement Lead

Michelle's role focuses on strengthening engagement with communities across Kent and Medway, building trusted relationships with local partners, supporting community resilience, and helping to raise awareness of Prevent safeguarding processes.

Michelle will work closely with statutory partners, community groups, faith organisations, education settings and the voluntary sector to support early intervention and reduce vulnerability to radicalisation.

Email: michelle.bramble@kent.gov.uk

Darren Masters

Prevent Senior Business Support Officer

Darren provides operational, administrative and governance support for Prevent, through coordinating the Kent and Medway Channel Panel, including meeting management, partnership liaison, data management, performance reporting and wider team coordination.

Email: Darren.Masters2@kent.gov.uk

Chloe Mead

Business Support Coordinator and Personal Assistant to the Head of CONTEST and SOC

Chloe provides business support and coordination across the CONTEST and Serious Organised Crime Team, supporting governance activity, diary management, meeting coordination and administrative processes. She also provides dedicated Personal Assistant support to the Head of CONTEST and Serious Organised Crime, helping to coordinate strategic programmes, partnership engagement and team operations.

Email: Chloe.Mead@kent.gov.uk

Serious Organised Crime Team

Carrie Hartwell

Serious Organised Crime Manager

Carrie provides leadership for KCC's Serious Organised Crime work, supporting a whole-council approach to tackling organised crime, exploitation, county lines, fraud, procurement risks and community harm. She works closely with district partners, Kent Police and safeguarding agencies.



Email: Carrie.Hartwell@kent.gov.uk

Sally Green

Modern Slavery and Human Trafficking Coordinator

Sally leads KCC's work in relation to modern slavery and human trafficking, providing advice, training, awareness raising and support to staff and partners, whilst helping ensure compliance with statutory responsibilities under the Modern Slavery Act.

Email: Sally.Green2@kent.gov.uk

Zuzana Austin

Waste Crime and Serious Organised Crime Intelligence Lead

Zuzana's role strengthens KCC's intelligence-led approach to Serious Organised Crime. She supports information sharing, intelligence development, awareness raising and partnership activity relating to organised crime threats affecting Kent communities.

Email: Zuzana.austin@kent.gov.uk

How can we help?

The CONTEST and SOC Team provides advice, guidance, training and partnership support across a range of safeguarding, community safety and public protection priorities, including:

- Prevent and Channel enquires and safeguarding support.
- Counter-terrorism awareness, Prevent Duty compliance and workforce development.
- Protect and Prepare activity, including protective security, community resilience and Martyn's Law preparedness.
- Serious Organised Crime, including criminal exploitation, county lines, cuckooing and fraud awareness.
- Modern Slavery and Human Trafficking advice, awareness and partnership working.
- Multi-agency training, briefings and awareness raising for professionals and partner organisations.
- Strategic advice, governance support and partnership development across Kent and Medway.

Get in Touch

For support, advice or to discuss training opportunities, please contact the relevant team member above or email:

Prevent: prevent@kent.gov.uk

Serious Organised Crime: soc@kent.gov.uk

SOC Intelligence: intelsoc@kent.gov.uk