



Kent Safeguarding Children
multi-agency partnership

KSCMP Learning Improvement Group Terms of Reference

September 2023

1. Learning and Improvement

Actions in response to local and national reviews:

- The safeguarding partners should take account of the findings from their own local reviews and from all national reviews, with a view to considering how identified improvements should be implemented locally, including the way in which organisations and agencies work together to safeguard and promote the welfare of children.
- The safeguarding partners should highlight findings from reviews with relevant parties locally and should regularly audit progress on the implementation of recommended improvements.
- Improvement should be sustained through regular monitoring and follow up of actions so that the findings from these reviews make a real impact on improving outcomes for children.

(Working Together 2018, p.93)

2. Purpose

The Learning Improvement Group will support the Partnership through oversight and implementation of practice review recommendations and learning. The group will provide a space for discussion of multi-agency training needs and development. It will develop methods for measuring the impact of recommendations and learning over time, thus promoting safeguarding and minimising risk to children by acting as a conduit between practice reviews and frontline practitioners across the Partnership.

3. Objectives

- a) To reflect on recommendations and learning from local and national practice reviews and agree an appropriate means by which they can be implemented and disseminated to relevant professionals.
- b) To oversee action plans associated with Kent practice reviews.
- c) To monitor and record the impact of recommendations, learning, and action plans over time.
- d) To identify and discuss multi-agency training needs arising from practice reviews.

4. Responsibilities

- a) To act as a conduit between the practice reviews and relevant agencies, clearly explaining what is required 'collectively and individually, and by when, and focused on improving outcomes for children.' (Working Together 2018, p.92)
- b) To ensure organisations are completing actions with agreed timescales.
- c) To report and evidence progress against action plans to the Learning & Improvement Group.
- d) To contribute to the development of multi-agency training which enhances, not replaces, single agency training responsibilities, considering a range of innovative resources.
- e) To review evaluation data to assess the impact and effectiveness of partnership training.

5. Accountability

The Learning Improvement Group will evidence its contribution to the practice review process and multi-agency training programme via the quarterly Executive Circular.

The Learning Improvement Group will welcome oversight by the Independent Scrutineer.

6. Membership

Members of the group must be able to implement learning within their agency and agree to recommendations and actions on behalf of their organisation. Members are expected to ensure they

are adequately prepared before all meetings, including reading the relevant practice review summaries, reports and other papers.

The core membership will include representatives from:

KCC Integrated Children's Services
Kent Police
Kent and Medway Integrated Care Board
Kent and Medway NHS and Social Care Partnership Trust
North East London Foundation Trust
Kent Community Health Foundation Trust
District Council Safeguarding Group representative
Education Safeguarding Group representative

Other representatives will be invited to attend when specifically relevant, including:

CAFCASS
Child Death Overview Panel
Kent Community Safety Partnership
Kent Fire and Rescue
Kent Health Provider Trusts – Dartford and Gravesham NHS Trust, East Kent Hospitals University NHS Foundation Trust, Maidstone and Tunbridge Wells NHS Trust, South East Coast Ambulance Service
Kent and Medway Safeguarding Adults Board
Probation
Youth Justice

The group will be chaired by the Detective Chief Inspector of Protecting Vulnerable People Command in Kent Police. The deputy chair will be a member from the NHS Kent and Medway Integrated Care Board.

7. Schedule

The group will initially meet for 3 hours every two months. Frequency and duration of meetings will be revised in line with the number of practice reviews waiting to be considered.

8. Support from the KSCMP Business Team

- a) The KSCMP Business Team will share identified learning from Rapid Reviews with the Learning Improvement Group, with particular emphasis on those cases that will not progress to an LCSPR.
- b) The KSCMP Business Team will ensure that relevant case summaries, practice review reports and learning briefings are circulated to members in sufficient time prior to meetings, at least two weeks.
- c) The KSCMP Business Team will minute the Learning Improvement Group meetings and circulate the minutes in a timely manner.
- d) The KSCMP Business Team will prompt the Learning Improvement Group to complete the Executive Circular template and will return it to the Executive Board and other sub-groups for information.

9. Review

These Terms of Reference were revised in September 2023. They will be reviewed again in September 2024.